

PRESS RELEASE

## Approval of the Report on Corporate Governance and Ownership Structure and the Report on the Remuneration Policy and on Compensation Paid

Filago, 24<sup>th</sup> March 2025

Neodecortech S.p.A. ("**NDT**" or the "**Company**"), one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design, listed on the Euronext Milan market, organized and managed by Borsa Italiana S.p.A. - STAR Segment, announces that the Board of Directors met today and approved, *inter alia*:

- the report on corporate governance and ownership structure pursuant to Article 123-*bis* of Legislative Decree 58/1998 (the "**TUF**"); and
- the report on the remuneration policy and on compensation paid pursuant to Article 123-*ter* of the TUF;

These documents will be made publicly available in the manner and within the time limits of applicable laws and regulations.

Lastly, it should be noted that the Board acknowledged that the Board of Statutory Auditors verified that the Chairman of the Board of Statutory Auditors, Edda Delon, and the Standing Auditors Stefano Santucci and Federica Menichetti, met the independence requirements.

### Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces ([www.neodecortech.it](http://www.neodecortech.it)).

ISIN Code ordinary shares: IT0005275778

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### Decors and surfaces for sustainable living.

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# NEO DECOR TECH

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.

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