**INVESTOR PRESENTATION** 

August 2024



NEO DECOR TECH

Decors and surfaces for sustainable living.

#### DISCIAIMER

This document has been prepared by Neodecortech S.p.A. ("NEODECORTECH") solely for use in connection with the presentation of the Company to potential investors and shareholders and may not be used for any other purposes.

The information contained in this document has not been independently verified and no representation or warranty express or implied is made as to, and no reliance should be placed on the fairness, accuracy, completeness or correctness of the information or opinions contained herein.

Certain information contained in this presentation may contain forward looking statements which involve risks and uncertainties and are subject to change. Actual results may differ materially from those contained in any forward-looking statement due to a number of significant risks and future events which are outside NEODECORTECH's control and cannot be estimated in advance such as the future economic environment and the actions of competitors and others involved on the market. These forward-looking state- ments speak only as at the date of this presentation.

NEODECORTECH cautions you that forward looking-statements are not guarantees of future performance and that its actual financial position, business strategy, plans and objectives of management for future operations may differ materially from those made in or suggested by the forward-looking statements contained in this presentation.

In addition, even if NEODECORTECH's financial position, business strategy, plans and objectives of management for future operations are consistent with the forward-looking statements contained in this presentation,

those results or developments may not be indicative of results or developments in future periods.

NEODECORTECH expressly disclaims any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained herein to reflect any change in NEODE- CORTECH expectations with regard thereto or any change in events conditions or circumstances on which any such statement is based.

The information and opinions contained in this document are provided as at the date of this presentation and are subject to change without notice. The recipient will be solely responsible for conducting its own assessment of the information set out in this presentation and for any underlying business decision. NEODECORTECH has not made an independent evaluation or appraisal of its own shares, assets or liabilities (contingent or otherwise).

None of NEODECORTECH, its shareholders, or any of their respective affiliates, advisers or representatives shall have any liability whatsoever (in negligence or otherwise) for any loss howsoever arising from any use of this document or its contents or otherwise arising in connection with this document.

The information contained in this presentation may constitute inside information pursuant to EU Regulation n. 596/2014, therefore the recipient undertakes to comply with the applicable regulations and, in particular, to not disclose them (i.e. by transmitting, circulating or publishing) in any way.

By accepting this presentation, you acknowledge and agree to be bound by the foregoing limitations and restrictions.

#### Investor Presentation

## **INDEX**

#### 1. Company overview

At a glance Group structure Vertical integration benefits Intercompany flows: economics circular economy

Industry structure
Strategic positiong
Wide and diversifed portfolio product
Sales mix: product & geography
Experienced managemenent team
Key financial numbers
Shareholders and market data

#### 4. ESG approach

Survey Sustainability Circular economy 2023 Group emissions neutrality scope 1 + 2 Fully committed ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Financial results
Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H1 2024 cash flow analysis
Net financial position
Consolidated debt maturity

#### 5. Appendix

Income statement 2023 - 2022 Income statement H1 2024 - H1 2023 Balance sheet statement 2023 - 2022 Balance sheet statement H1 2024 - FY 2023 Net financial position 2023 - 2022 Net financial position H1 2024 - H1 2023 Certifications



#### Investor Presentation

## **INDEX**

#### 1. Company overview

At a glance
Group structure
Vertical integration benefits
Intercompany flows: economics
circular economy

Industry structure
Strategic positiong
Wide and diversifed portfolio product
Sales mix: product & geography
Experienced managemenent team
Key financial numbers
Shareholders and market data

### 4. ESG approach

Survey Sustainability Circular economy 2023 Group emissions neutrality scope 1 + 2 Fully commited ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Financial results
Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H12024 cash flow analysis
Net financial position
Consolidated debt maturity

#### 5. Appendix

Income statement 2023 - 2022
Income statement H1 2024 - H1 2023
Balance sheet statement 2023 - 2022
Balance sheet statement H1 2024 - FY 202
Net financial position 2023 - 2022
Net financial position H1 2024 - H1 2023
Certifications
Contacts



Neodecortech, a group 100% Made in Italy.

5 companies sharing the same vision and a clear industrial and ESG strategy:

Providing the interior design industry with high-end decors and surfaces enhanced by distinctive Italian flair for a sustainable living.



## AT A GLANCE

#### 75 YEARS OF EXPERIENCE

Neodecortech is a top player in the niche of decorative surfaces design and manufacturing (mostly paper, plus plastic more recently) for the interior design and flooring industries.

#### A HIGHLY SINERGISTIC BUSINESS MODEL

The Group is built around three pillars: printing, impregnation and lamification, paper mill and energy plant. This structure allows the Group to i) exploit cross-selling ca- pacity and ii) save energy costs (electricity and steam).

#### HIGH SPECIALIZATION THROUGHOUT THE VALUE CHAIN

The Group covers every stage of the production process of decorative paper, from paper production, through surface finishing and impregnation, to the finished product and management of end-of-line logistics.

#### A WELL DIVERSIFIED PORTFOLIO

The Group offers almost 900 types of decorations, representing different natural materials such as wood and stone, surfaces such as metal and cement, as well as textures of textile inspiration and abstracts.

## SUSTAINABLE USE OF RESOURCES & CIRCULAR ECONOMY

Scrap paper from production process are employed as secondary raw material. In 2023, about 66 tons of waste paper were collected and delivered for recovery. Furthermore, the energy plant is powered by sustainable bioliquids.

1. Company overview

# EFFECTIVE BUSINESS MODELS Group structure

- Neodecortech S.p.A. - 1947 (44% of FY23 revenue, 222 employees)

70% owned

Changzhou NDT new material technology company Ltd - 2024

100% owned

NDT energy S.r.l. - 2022 Energy Plant (0% of FY23 revenue)

→Cartiere di Guarcino S.p.A. - 1990

Paper Mill (38% of FY23 revenue, 164 employees)

100% owned

Bio Energia Guarcino S.r.l. - 2006
Energy Plant (18% of FY23 revenue, 4 employees)





### **EFFECTIVE BUSINESS MODELS**

## Group structure

## --Neodecortech S.p.A. - 1947 (44% of FY23 revenue, 222 employees)

Founded in 1947, is the parent company of the Group. Under the brand name Confalonieri, Plana and Texte it is specialized in paper printing, polymeric films printing, polymeric lacquering and embossing, paper impregnation and lamination.

Printing: 4 industrial paper printing machines, 1 industrial polymeric printing machines, 2 labo printing machines,

4 digital labo printing machines;

Impregnation: 3 (+1) melamine machines, 1 finish foil/melamine machine, 1800 mm width machine

Lacquering & embossing: 1 + 1 machine for polymeric films;

Lamination: 3 industrial CPL machines, 1 650 mm width CPL machine

100% owned

#### 70% owned

## Changzhou NDT new material technology company Ltd - 2024

Established in 2023, registered office in Changzhou - China and acquired 70% on 15 May 2024. It markets printed decorative paper sold on the local and Far East markets.

## →NDT energy S.r.l. - 2022

Energy Plant (0% of FY23 revenue)

Established in 10.2022 is located in Casoli d'Atri (TE) and currently not operative. As of today is waiting for the authorization as a waste-to-energy plant, capable of reusing waste process and satisfy almost all of the heat requirements of NDT "laminate" division.

## --▶Cartiere di Guarcino S.p.A. - 1990

\_ Paper Mill (38% of FY23 revenue, 164 employees)

Established in 1990, CDG is located in Guarcino and occupies an area of 144,000 m² (of which 21,000 m² covered). The Company has a production capacity of 50,000 tons/year (2 PM). The Company offers 3 product categories (for high and low pressure lamination as well as for flooring): base paper, unicolor paper, backer paper (underlay and kraft).

100% owned

## Bio Energia Guarcino S.r.l. - 2006

Energy Plant (18% of FY23 revenue, 4 employees)

BEG, a cogeneration plant set up in 2006 in Guarcino, produces electrical and thermal energy through three endotherm diesel engines powered by tallow oil with low CO2 emissions. It has a production capacity of 9 steam tons and 20 MW per hour (3 engines) BEG supplies all the energy requirements of the Paper Mill.

#### 9

## **EFFECTIVE BUSINESS MODELS**

## Vertical integration benefits



NEO

DECOR TECH

KNOW HOW – R&D (Centralized R&D, co- development with the paper mill) Vertical integration brings competitive advantages in terms of:

- flexibility;
- competitive purchase prices;
- maintaining control over R&D.



Operating efficiency via the energy plant

- business continuity in case of grid outages;
- virtually full coverage (90%) of power needs;
- production efficiency;

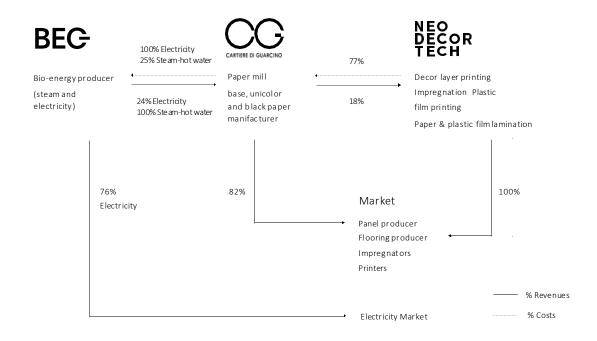


## Cost saving

Vertical integration with the energy plant offers competitive advantages, producing significant economies of scale on energy costs (electricity and steam), and generating savings of approximately €5M p.a. (2023)



## INTERCOMPANY FLOWS 2023: integration but also a lot of market



Thermoplastic Film Waste Recyde

133 tons of waste thermoplastic films were recovered

by NDT

Thermoplastic films are recovered by

PVC & PET producers and than reused



1. Company overview

## INTERCOMPANY FLOWS 2023: A FULLY SUSTAINABLE BUSINESS MODEL

CDG uses only FSC\* (Forest Stewardship Council) pulp that comes from

A model based on the circular economy approach (see more at section 4)

Paper Waste Recycle

recovered

and than reused by NDT

66 tons of waste paper were

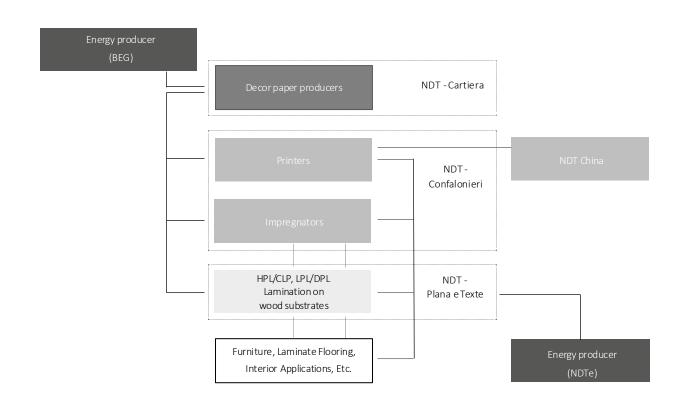
Waste paper is recovered by CDG

sustainable certified forests (for a total consumption of 25k tons) Paper production Thermoplastic film production Circular Economy NEO DECOR **BEC** Circular Circular 92% of fuel used by the **PVC & PET** NDT energy Economy Economy BEG power plant was **PRODUCERS** derived from certified Incinerates process tallow and other bywaste and fulfills nearly The whole of CDG's electricity needs all the thermal products of animal origin are covered with renewable requirements of TEXTE. (ABPs) electricity produced by BEG



## **EFFECTIVE BUSINESS MODELS**

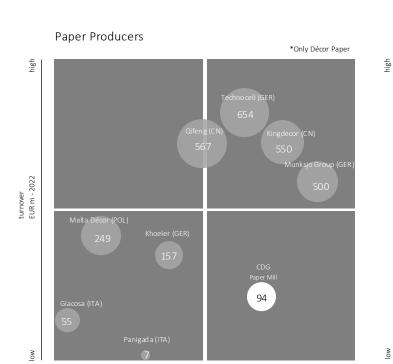
Internal vertical integration to serve across an integrate supply chain





## STRATEGIC POSITIONING

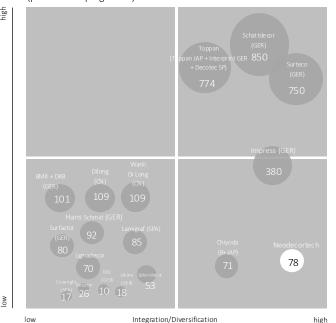
## Competitive arenas



Product range

high

# Décor Paper Producers (printers – impregnators)



13

 $({\sf Print-Pre-} im \, {\sf pregnated-Mela} \, {\sf mine Impregnation-PPF-PPLF})$ 

low

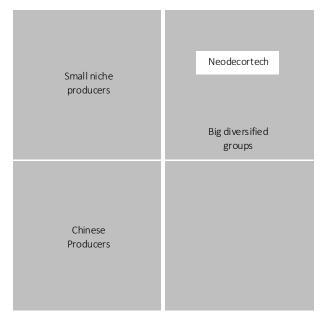
Wide product range

## 1. Company overview

## STRATEGIC POSITIONING

Limited product range

## High price – design products



Low price – retail market

15



1. Company overview

# STRONG BRAND PORTFOLIO FOR A COMPLETE MADE IN ITALY OFFER

CARTIERE DI GUARGINO	<ul><li>- Base paper</li><li>- Unicolors</li><li>- Balancing paper</li></ul>			
	<ul><li>- Printed decorative papers (DEC)</li><li>- Melamine-impregnated papers (MEL)</li></ul>			
CONFALONIERI	<ul> <li>Finish-foils mainly for the fumiture, laminate flooring and camper/caravan segments (FINISH)</li> </ul>			
	Paper-based laminates made for the covering, doors and surfaces segments: - Microtop			
TEXTE	- Thin Top - EOS laminate			
PLANA	<ul> <li>EOS Thermo Plastic (rPET)</li> <li>Polymeric printed films (PPF) addressed to the Luxury Vinyl Tiles flooring segment (PVC, PET, PP)</li> <li>Plastic printed laminated films (PPLF)</li> </ul>			

## SUPERIOR MARKET OFFERING

Over 900 designs divided into 7 families 1/3

NDT recently launched EOS, the innovative line of supermatt anti-fingerprint products for the highend surfaces market. Now the over 900 designs are divided in 7 families:



### Décor Papers

Semi-finished products used for High and Low Pressure Laminates and flooring divided into three main product types: base papers, unicolours and backing papers.



### Decorative printed papers

Produced in woodgrain, stone and fancy designs, our décor papers become the surfaces used in the furniture and flooring industries.



#### Finish Foils

Our Finish foils meet the need for surfacing materials offering an authentic look, texture realism and affordable manufacturing costs.



#### Melamine Films

Melamine films are decorative papers impregnated with thermoplastic resins that convert into strong and durable surfaces for the furniture and flooring industries.



1. Company overview

## SUPERIOR MARKET OFFERING

Over 900 designs divided into 7 families 2/3



PPF & PPLF for LVT

Printed plastic films that offer the same high resemblance to natural materials as Decorative papers, despite being produced on a plastic substrate. They are employed in the production of high performance flooring materials (LVT) and vertical surfaces materials (LVT) and vertical surfaces.



FOSTP

A thin unicol or or printed plastic film of PVC or PETsubsequently lacquered. It has good mechanical properties and resistance to abrasion, aging, chemical agents and attack of funguses and bacteria. It is water repellent and particularly resistant to fire, thanks to its high ignition temperatures and low flame propagation.



**EOS**LAMINATO

Thanks to a specific technology, the acrylic surface of Thin Top EOS LAMINATO acquires extraordinary properties such as: anti fingerprint, high scratch resistance, light fastness, no bacterial proliferation, high resistance to solvents and chemical reagents.



Laminates

Decorative Laminates are surfacing materials produced in continuity with décor papers, which cover a broad spectrum of applications thanks to their resistance, flexibility and superb appearance.

PLANA





## SUPERIOR MARKET OFFERING

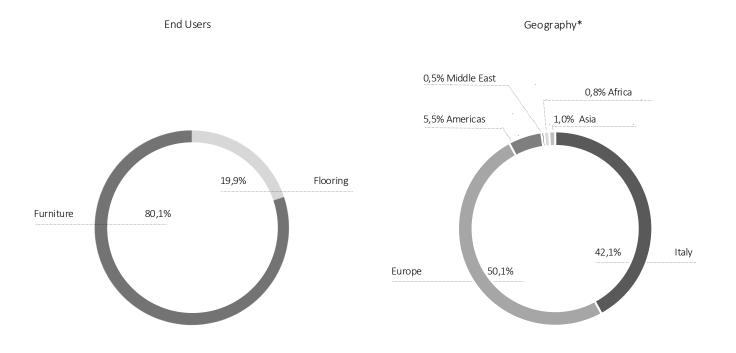
Over 900 designs divided into 7 families 3/3



\* Excluded Energy turnover

# NEO DECOR TECH 1. Company overview







## EXPERIENCED MANAGEMENT TEAM

#### LUCA PELI – Chairman, 2022

- 71, Degree in Electrical Engineering;
- -1979, Established HS Elettronica Progetti S.p.A., specialized in process automation, Owner and CEO;
- -1989, established Paritel S.p.A., specialized in turnarounds associated with M&A operations, Owner and Managing Director;
- 2015, Consultant and Senior advisor EY for entrepreneurs and private investors, dedicating himself to change management activities, reorganization and recovery processes, as well as M&A transactions.

#### MASSIMO GIORGILLI - Executive Director, 2003

- 55, Degree in Law, MBA from LUISS University;
- After a short stint with law firms, set up an advisory company;
- 2002, started his experience in the paper mill industry, holding roles in the management control division;
- 2003, joined Cartiere di Guarcino as CFO;
- Following his position as CFO, appointed Executive Director in 2005;
- 2015, appointed CEO of Cartiere di Guarcino and Sole Director in Bio Energia Guarcino.

#### LUIGI COLOGNI - CEO, 2005

- 60, Degree in Business Administration, MBA from Bocconi University;
- Previous banking experience;
- 1990s, started his experience in the furniture industry, working for multinational companies;
- 2005, joined Confalonieri S.p.A. (now NEODECORTECH Italia), where he is currently CEO.

#### MARINA FUMAGALLI-CFO, 2023

- 47, Degree in Business Administration, Certified Public Statutory Auditor (2008) and Chartered Accountant (2021)
- 2003, first 16 years experience in primary audit firm, EYfirm;
- 2019, 4 years experience in multinational companies in the Chemicals business, as Group CFO operating on the national and international market.



## KEY FINANCIALS & NUMBERS – 2023



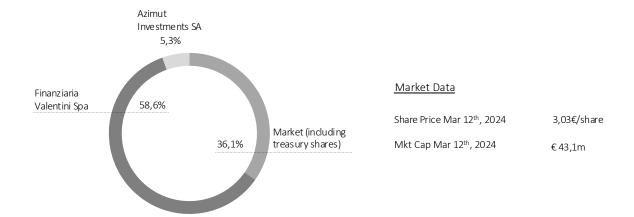
<sup>\*</sup> Excluded Energy turnover



## SHAREHOLDERS AND MARKET DATA

## Shareholding structure - updated at 19 April 2024



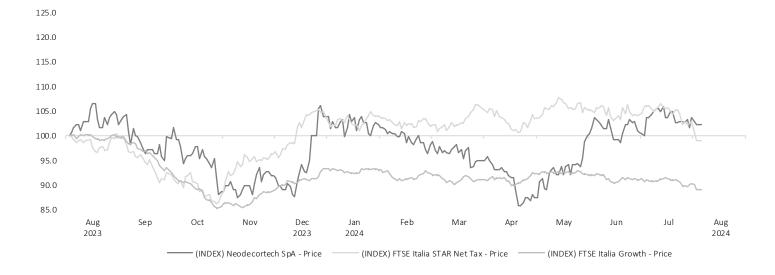




## SHAREHOLDERS AND MARKET DATA

Performance 1Y

2/2



## Analyst Coverage

Company Name	date	Target price €/share
Websim Intermonte	Aug. 7, 2024	4.5 (previous 4,5)
MidCap	Aug. 5, 2024	4.5 (previous 4.5)

#### Investor Presentation

## **INDEX**

#### 1. Company overview

At a glance
Group structure
Vertical integration benefits
Intercompany flows: economics

ndustry structure strategic positiong Wide and diversifed portfolio product sales mix: product & geography experienced managemenent team sey financial numbers shareholders and market data

### 4. ESG approach

Survey Sustainability Circular economy 2023 Group emissions neutrality scope 1 + 2 Fully commited ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Financial results
Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H1 2024 cash flow analysis
Net financial position
Consolidated debt maturity

#### 5. Appendix

Income statement 2023 - 2022
Income statement H1 2024 - H1 2023
Balance sheet statement 2023 - 2022
Balance sheet statement H1 2024 - FY 2023
Net financial position 2023 - 2022
Net financial position H1 2024 - H1 2023
Certifications
Contacts



2. Results

## FINANCIAL RESULTS: 2020 - 2023 and H1 2024

(in € milions)	2020	2021	2022	2023	(in € milions)	H1 2023	H1 2024
Net Sales	127,8	176,4	196,5	161,6	Net Sales	86,4	85,3
% change	-3,9%	38,0%	11,4%	-17,8%	% change		-1,3%
Ebitda	14,6	18,1	16,0	13,9	Ebitda	9,2	6,9
Ebitda Margin %	11,4%	10,3%	8,1%	8,6%	Ebitda Margin %	10,7%	8,1%
Ebitda adjusted				12,1	Ebitda adjusted	6,6 <sup>(2</sup>	6,9
Ebitda Margin %				7,5%	Ebitda Margin %	7,6%	8,1%
Net income	3,5	6,7	8,4	2,8	Net income	3,6	1,2
Net income %	2,8%	3,8%	4,3%	1,8%	Net income %	4,1%	1,4%
Net income adjusted			5,6	1,3 <sup>(1)</sup>	Net income adjusted	1,2	1,2
Net income adjusted %	0,0%	0,0%	2,8%	0,8%	Net income adjusted %	1,4%	1,4%
NFP	-39,9	-29,3	-30,7	-25,9	NFP	-32,1	-38,5 <sup>(3)</sup>
NFP/Ebitda	2,73	1,62	1,92	1,86			

<sup>(1)</sup> Adjusted net income 2022 is the net amount of the effects of the extraordinary item MICA debt/credit cancelled.

<sup>(2)</sup> Adjusted net income 2023 for the extraordinary items is related to revenue for Maximization program accrued in 2023 but referred to FY 2022.

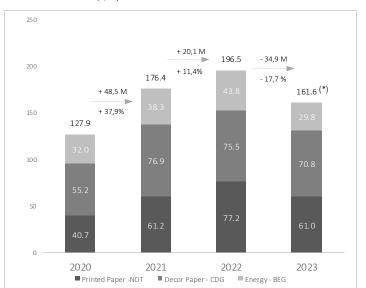
<sup>(3)</sup> Adjusting the net financial debt at 30 June 2024 by including the collected amount related to the maximization period, which totals € 7,6 M, it would have been more favorable compared to the amount at 30 June 2023 (€ 30,6 M).



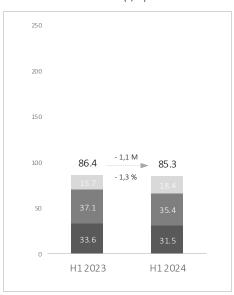
2. Results

## Net SALES - €M

2020 - 2023 Net Sales (€/M)



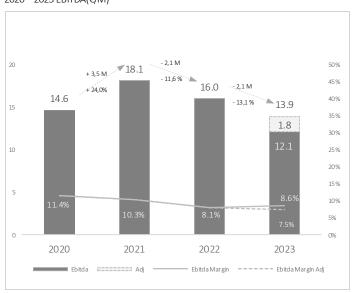
H1 2023 - H1 2024 Net Sales (€/M)



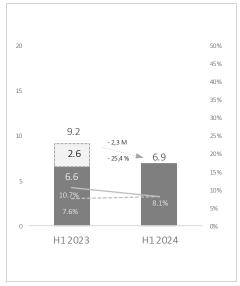
(\*) in 2023 Energy plan (BEG) didn't generate revenue as a consequence of the stop in the production from April 1 - May 15, 2023 and from October 1 - December 10, 2023.

2. Results
EBITDA & EBITDA MARGIN (\*) - €M

2020 - 2023 EBITDA(€/M)



H1 2023 - H1 2024 EBITDA(€/M)



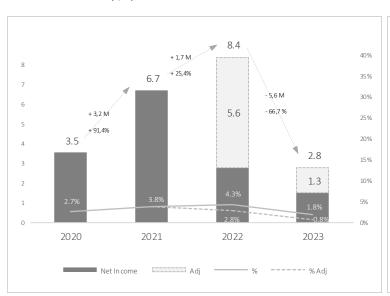
## (\*) % (EBITDA on Net Sales)

The 2022 lower EBITDA margin on revenue is due to raw material price increases and to abnormal energy costs.

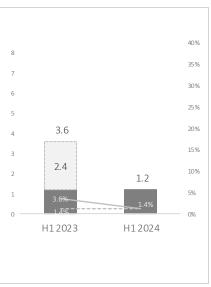
2. Results

## NET INCOME - €M

#### 2020 - 2023 Net Income (€/M)



H1 2023-H1 2024 Net Income (€/M)



#### % (NET INCOME on Net Sales)

The Net Income adjusted at 2022 of the effects of the extraordinary item MICA debt/credit cancelled.

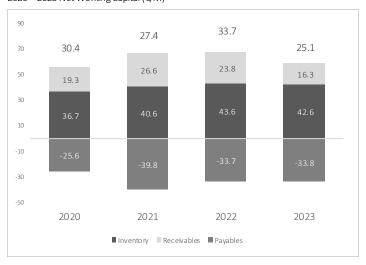
The Net Income adjusted at 2023 for the extraordinary items is related to revenue for Maximization program accrued in 2023 but referred to FY 2022.



2. Results

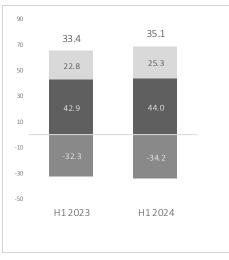
# NET WORKING CAPITAL - €M

2020 – 2023 Net Working Capital (€/M)



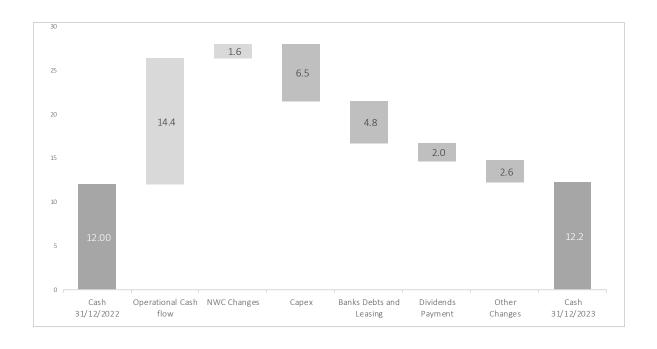
## H1 2023 – H1 2024 Net Working Capital (€/M)

29

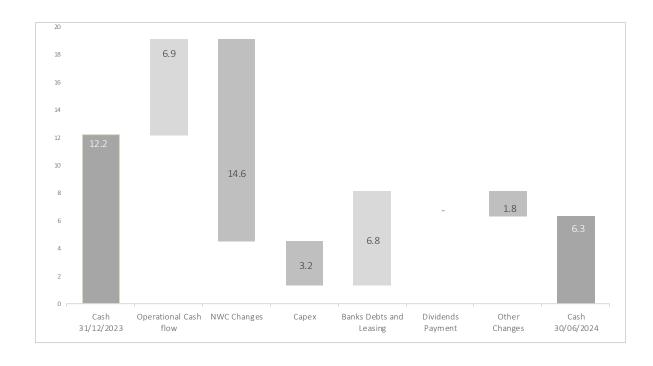




# 2. Results2023 CASH FLOW ANALYSIS - €/M



# 2. Results H1 2024 CASH FLOW ANALYSIS - €/M



At H1 2024 the Group not yet collected the credit maximization and PMG from authorities amounted to 19,0 M

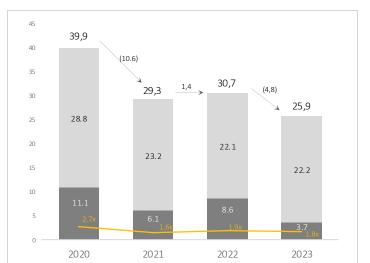


2. Results

## NET FINANCIAL POSITION - €M

2020 - 2023 Net financial position (€/M)

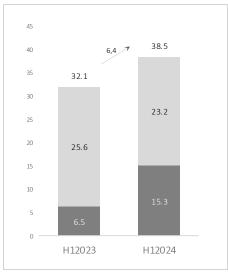
Current Debt



Non Current Debt

H1 2023 – H1 2024 Net financial position (€/M)

32



Adjusting the net financial debt at 30 June 2024 by including the collected amount related to the maximization period, which totals  $\in$  7,6 M, it would have been more favourable compared to the amount at 30 June 2023 ( $\in$  30,6M).

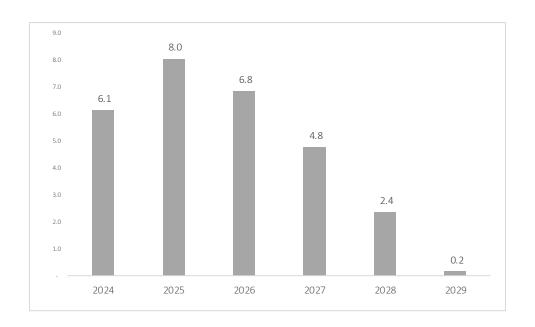
NFP/EBITDA



2. Results

## CONSOLIDATED DEBT MATURITY at 31 December 2023

Debt Repayment plan (€/M)
One covenants on CDG long term debts



#### Investor Presentation

## **INDEX**

#### 1. Company overview

At a glance
Group structure
Vertical integration benefits
Intercompany flows: economics

Industry structure Strategic positiong Wide and diversifed portfolio product Sales mix: product & geography Experienced managemenent team Key financial numbers Shareholders and market data

### 4. ESG approach

survey Sustain ability Circular economy 2023 Group emissions neutrality scope 1 + 2 Gully commited ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H12024 cash flow analysis
Net financial position
Consolidated debt maturit

#### 5. Appendix

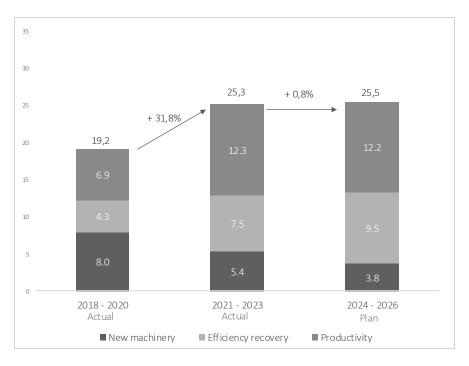
Income statement 2023 - 2022 Income statement H1 2024 - H1 2023 Balance sheet statement 2023 - 2022 Balance sheet statement H1 2024 - FY 202 Net financial position 2023 - 2022 Net financial position H1 2024 - H1 2023 Certifications

## 3. Growth strategy

3. Growth strategy 35

## INVESTMENT OPPORTUNITIES 2024 – 2026 (€/M)

Tangible & Intangible investments



2024 Investments € 12,3 m 2025 investments € 6,0 m 2026 investments € 7,1 m



#### Investor Presentation

## **INDEX**

#### 1. Company overviev

At a glance Group structure Vertical integration benefits Intercompany flows: economics circular econom

Industry structure Strategic positiong Wide and diversifed portfolio product Sales mix: product & geography Experienced managemenent team Key financial numbers Shareholders and market data

### 4. ESG approach

Survey Sustainability Circular economy 2023 Group emissions neutrality scope 1 + 2 Fully committed ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Financial results
Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H12024 cash flow analysis
Net financial position
Consolidated debt maturity

#### 5. Appendix

Income statement 2023 - 2022
Income statement H1 2024 - H1 2023
Balance sheet statement 2023 - 2022
Balance sheet statement H1 2024 - FY 202
Net financial position 2023 - 2022
Net financial position H1 2024 - H1 2023
Certifications
Contacts

#### 4. Neodecortech's Sustainability Approach

#### **SURVEY SUSTAINABILITY - RATINGS**



score

92%

30/06/2024



SUSTAINABILITY LAB

score

92.3%

15/02/2024



score

85.8%

30/06/2024



score

B B- C C- D D-31/12/2023



score

green

yellow red

31/072024



score

Α

BCDE

10/07/2024



top performer score leader

conscious

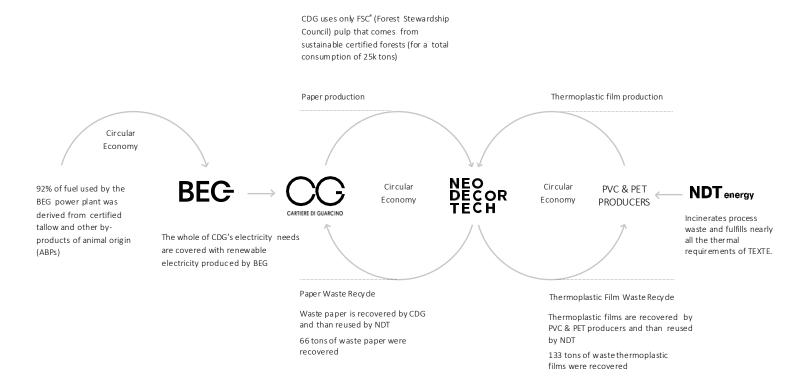
builde

30/06/2024



4. Neodecortech's Sustainability Approach

### A FULLY SUSTAINABLE BUSINESS MODEL Circular economy

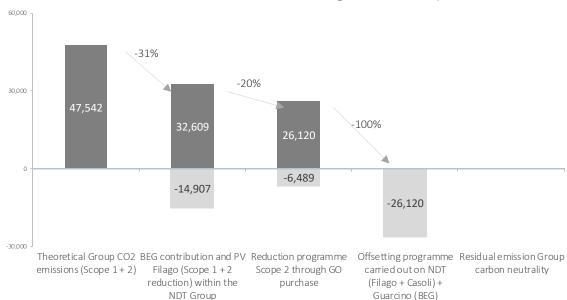




### A FULLY SUSTAINABLE BUSINESS MODEL From 2023 onward the Group is Carbon neutral scope 1 + 2

CO2 eq - Ton





4. Neodecortech's Sustainability Approach

# FULLY COMMITTED TO ESG AGENDA 1/3

#### Environment & Circular Economy:

#### 2023

Achievement of Group Carbon Neutrality (Scope 1 + Scope 2).

Fuel used by the BEG power plant was derived from certified tallow and other by products of animal origin (ABPs).

CDG uses only FSC (Forest Stewardship Council) pulp FSC for a total consumption. FSC pulp comes from sustainable certified forests.

More than 30% electricity produced by BEG was used to cover the whole of CDG's electricity needs. CDG is one of the few paper producers in the world to be entirely run on renewable electricity.

Waste paper were recovered and PVC and rPET were delivered to disposers who adehere to the European Recovinyl initiative and recovered.

rPET, used for the new EOS anti-fingerprint surfaces, is purchased with a component obtained from recycled material in the amount of 70%.

Use of photovoltaic systems at both the Filago plant (999kW) and Casoli plant (500kW).

Installation of a cellulosic biomass gneration plant in the Casoli site to reduce the amount of waste materials.

 $With \ reference \ to \ the \ reduction \ of \ emissions \ to \ scope \ 3, introduction \ of \ the \ intermodal \ rail/road \ transport \ for \ certain \ routes.$ 

Installation of 2 columns for the charging of the electric cars for business use.

Carbon credits purchased in 2023 will be sufficient to offset the remaining emissions of the year 2024 as well.

Next steps include evaluating possible ways to participate in projects developed by Sendeco for offsetting residual CO2 eq tonnes starting in 2025.

4. Neodecortech's Sustainability Approach

# FULLY COMMITTED TO ESG AGENDA 2/3

Social

2023

14.354 hours of training delivered

5 Scholarship program for employees' children

New policy on diversity issued. In 2023 women represented 15% of the employees

390 employees of which 212 < 50 years-old

Contract: 98% full time and permanent

Corporate donations to support local community life, cultural and charitable associations for 52.000€

Collaborations with high schools aimed at training young specialists, also aimed at hiring new professionals

#### Projects 2024

Planning of additional initiatives to support the territory through donations or donations aimed at promoting cultural and / or charitable activities

4. Neodecortech's Sustainability Approach

# FULLY COMMITTED TO ESG AGENDA 3/3

#### Governance and reporting:

Organizational model in place pursuant to Legislative Decree 231/2001 adopted in all companies

Code of Ethics adopted in all companies

Code of Conduct of Borsa Italiana: comply or explain

Board of Directors: 9 members

Gender balance: 4 women, 5 men Independency: 4 independent

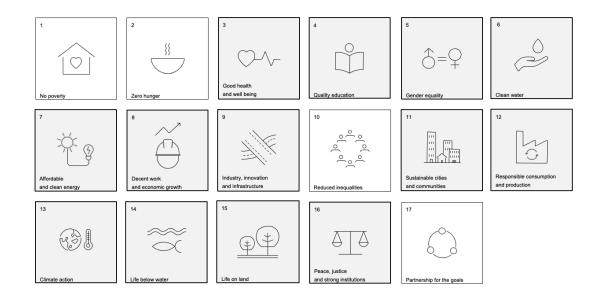
Internal Committees on:

Remuneration and Appointments Risk Control & Sustainability Transactions with related parties

#### Non Financial reporting

Since 2016 the Group has submitted the non financial reporting, but starting from 2021 has prepared and submitted, on a voluntary basis, the non financial report, GRI compliant, under the Corporate Sustainability Reporting Directive (CSRD)

#### SUSTAINABLE DEVELOPMENT GOALS



The 2030 Agenda for Sustainable Development set by the United Nations in 2015 expresses the global plan of action for sustainable development, by tackling issues of universal concern such as poverty, hunger, lack of education, climate change, gender inequality, lack of access to clean water and energy.

17 Sustainable Development Goals (SDGs) spread over 169 targets to achieve by 2030:

Neodecortech has identified 13 of these targets it can tangibly contribute to through its own businesses and production environment, identifying for each one commitments and performance indicators.

#### Investor Presentation

#### INDEX

#### 1. Company overview

At a glance
Group structure
Vertical integration benefits
Intercompany flows: economics

ndustry structure Strategic positiong Wide and diversifed portfolio product Sales mix: product & geography Experienced managemenent team Key financial numbers Shareholders and market data

#### 4. ESG approach

Survey Sustainability Circular economy 2023 Group emissions neutrality scope 1 + 2 Fully commited ESG agenda Sustainable development goals

#### 2. Economics & financials 2020 - 2023 and H1 2024

Financial results
Net sales
Ebitda & ebitda margin
Net income
Net working capital
2023 cash flow analysis
H12024 cash flow analysis
Net financial position
Consolidated debt maturity

#### 5. Appendix

Income statement 2023 - 2022 Income statement H1 2024 - H1 2023 Balance sheet statement 2023 - 2022 Balance sheet statement H1 2024 - FY 2023 Net financial position 2023 - 2022 Net financial position H1 2024 - H1 2023 Certifications

#### Growth strategy



# INCOME STATEMENT 2023 – 2022

(Euro thousands)	31 Dec		31 Dec			
(Euro triousarius)	2023	%	2022	%	Change	Change %
Revenue from sales and services	161.604	100,0%	196.474	100,0%	(34.870)	(17,7%)
Changes in work in progress, semi-finished and finished products	3.250	2,0%	3.044	1,5%	206	6,8%
Other revenue	7.215	4,5%	7.822	4,0%	(607)	(7,8%)
Value of Production	172.069	106,5%	207.340	105,5%	(35.271)	(17,0%)
Raw and ancillary materials and consum.	(105.759)	(65,4%)	(136.540)	(69,5%)	30.781	(22,5%)
Other operating expense	(31.436)	(19,5%)	(33.813)	(17,2%)	2.377	(7,0%)
Value Added	34.874	21,6%	36.987	18,8%	(2.113)	(5,7%)
Personnel expense	(20.983)	(13,0%)	(20.996)	(10,7%)	13	(0,1%)
ЕВПТДА	13.891	8,6%	15.991	8,1%	(2.100)	(13,1%)
Amortization and depreciation	(9.151)	(5,7%)	(9.759)	(5,0%)	608	(6,2%)
Allocations	(98)	(0,1%)	(128)	(0,1%)	30	(23,4%)
EBIT	4.642	2,9%	6.104	3,1%	(1.462)	(24,0%)
Financial expense	(2.436)	(1,5%)	(2.371)	(1,2%)	(65)	2,7%
Financial income	401	0,2%	5.506	2,8%	(5.105)	(92,7%)
Profit/(loss) before tax	2.607	1,6%	9.239	4,7%	(6.632)	(71,8%)
Income tax	241	0,1%	(802)	(0,4%)	1.043	(130,0%)
Profit/(loss) for the year	2.848	1,8%	8.437	4,3%	(5.589)	(66,2%)



### INCOME STATEMENT H1 2024 – H1 2023

(Furn thousands)	30 June		30 June			
(Euro thousands)	2024	%	2023	%	Change	Change %
Revenue from sales and services	85.285	100,0%	86.422	101,3%	(1.137)	(1,3%)
Changes in work in progress, semi-finished and finished prod.	734	0,9%	4.537	5,3%	(3.803)	(83,8%)
Other revenue	1.015	1,2%	6.883	8,1%	(5.868)	(85,3%)
Value of Production	87.034	102,1%	97.842	114,7%	(10.808)	(11,0%)
Raw and ancillary materials and consum.	(55.610)	(65,2%)	(61.502)	(72,1%)	5.892	(9,6%)
Other operating expense	(13.399)	(15,7%)	(16.289)	(19,1%)	2.890	(17,7%)
Value Added	18.025	21,1%	20.051	23,5%	(2.026)	(10,1%)
Personnel expense	(11.145)	(13,1%)	(10.832)	(12,7%)	(313)	2,9%
EBITDA	6.880	8,1%	9.219	10,8%	(2.339)	(25,4%)
Amortization and depreciation	(4.399)	(5,2%)	(4.529)	(5,3%)	130	(2,9%)
Allocations	(36)	(0,0%)	(123)	(0,1%)	87	(70,7%)
EBIT	2.445	2,9%	4.567	5,4%	(2.122)	(46,5%)
Financial expense	(1.339)	(1,6%)	(1.132)	(1,3%)	(207)	18,3%
Financial income	266	0,3%	202	0,2%	64	31,7%
Profit/(loss) before tax	1.372	1,6%	3.637	4,3%	(2.265)	(62,3%)
Income tax	(167)	(0,2%)	(52)	(0,1%)	(115)	>100,0%
Profit/(loss) for the year	1.205	1,4%	3.585	4,2%	(2.380)	(66,4%)
Of which Group profit/(loss) for the year	1.216				1.216	
Of which Profit/(loss) for the year of non-controlling interests	(11)				(11)	



# Appendix BALANCE SHEET STATEMENT - ASSETS

FY 2023 - FY 2022

Assets (Euro thousands)	31 Dec 2023	%	31 Dec 2022	%	Change	Change %
Intangible assets	777	0,5%	827	0,5%	(50)	(6,0%)
Tangible assets	75.969	46,1%	78.617	46,6%	(2.648)	(3,4%)
Equity investments	0	0,0%	100	0,1%	(100)	(100%)
Other non-current assets	400	0,2%	528	0,3%	(128)	(24,2%)
Non-current financial receivables	445	0,3%	445	0,3%	0	0,0%
Deferred tax assets	1.881	1,1%	1.682	1,0%	199	11,8%
Non-current assets	79.472	48,2%	82.199	48,7%	(2.727)	(3,3%)
Inventory	42.598	25,8%	43.550	25,8%	(952)	(2,2%)
Trade receivables	16.276	9,9%	23.836	14,1%	(7.560)	(31,7%)
Receivables from tax consolidation	438	0,3%	813	0,5%	(375)	(46,1%)
Tax receivables	1.652	1,0%	5.043	3,0%	(3.391)	(67,2%)
Current financial receivables	0	0,0%	0	0,0%	0	-
Other current receivables	12.211	7,4%	1.269	0,8%	10.942	862,3%
Cash funds	12.157	7,4%	12.043	7,1%	114	0,9%
Current assets	85.332	51,8%	86.554	51,3%	(1.222)	(1,4%)
Total Assets	164.804	100,0%	168.753	100,0%	(3.949)	(2,3%)



# Appendix BALANCE SHEET STATEMENT— EQUITY AND LIABILITIES

FY 2023 – FY 2022

Equity and liabilities (Euro thousands)	31 Dec 2023	%	31 Dec 2022	%	Change	Change %
Share capital	18.804	11,4%	18.804	11,1%	0	0,0%
Share premium reserve	18.864	11,4%	18.864	11,2%	0	0,0%
Other reserves	28.185	17,1%	24.968	14,8%	3.217	12,9%
Prior years' profit (loss)	8.761	5,3%	6.201	3,7%	2.560	41,3%
Profit (loss) for the year	2.848	1,7%	8.437	5,0%	(5.589)	(66,2%)
Equity	77.462	47,0%	77.274	45,8%	188	0,2%
Provisions for risks and charges	825	0,5%	774	0,5%	51	6,6%
Deferred tax	5.941	3,6%	6.304	3,7%	(363)	(5,8%)
Post-employment benefits	2.080	1,3%	2.131	1,3%	(51)	(2,4%)
Non-current financial liabilities	22.179	13,5%	22.095	13,1%	84	0,4%
Non-current liabilities	31.025	18,8%	31.304	18,6%	(279)	(0,9%)
Trade payables	33.792	20,5%	33.693	20,0%	99	0,3%
Payables from tax consolidation	117	0,1%	469	0,3%	(352)	(75,1%)
Tax payables	786	0,5%	703	0,4%	83	11,8%
Current financial liabilities	15.844	9,6%	20.682	12,3%	(4.838)	(23,4%)
Other current payables	5.778	3,5%	4.628	2,7%	1.150	24,8%
Current liabilities	56.317	34,2%	60.175	35,7%	(3.858)	(6,4%)
Total equity and liabilities	164.804	100,0%	168.753	100,0%	(3.949)	(2,3%)



## BALANCE SHEET STATEMENT - ASSETS H1 2024 – FY 2023

Assets (Euro thousands)	30 June 2024	%	31 Dec 2023	%	Change	Change %
Intangible assets	1.453	0,8%	777	0,5%	676	87,0%
Tangible assets	74.035	42,5%	75.969	46,1%	(1.934)	(2,5%)
Equity investments	0	0,0%	0	0,0%	0	-
Other non-current assets	504	0,3%	400	0,2%	104	26,0%
Non-current financial receivables	445	0,3%	445	0,3%	0	0,0%
Deferred tax assets	1.884	1,1%	1.881	1,1%	3	0,2%
Non-current assets	78.321	44,9%	79.472	48,2%	(1.151)	(1,4%)
Inventory	43.969	25,2%	42.598	25,8%	1.371	3,2%
Trade receivables	25.329	14,5%	16.276	9,9%	9.053	55,6%
Receivables from tax consolidation	696	0,4%	438	0,3%	258	0,1%
Tax receivables	1.379	0,8%	1.652	1,0%	(273)	(16,5%)
Current financial receivables	6	0,0%	0	0,0%	0	-
Other current receivables	18.257	10,5%	12.211	7,4%	6.046	49,5%
Cash funds	6.322	3,6%	12.157	7,4%	(5.835)	(48,0%)
Current assets	95.958	55,1%	85.332	51,8%	10.626	12,5%
Total Assets	174.279	100,0%	164.804	100,0%	9.475	5,7%





# BALANCE SHEET STATEMENT – EQUITY AND LIABILITIES H1 2024 – FY 2023

Equity and liabilities (Euro thousands)	30 June	%	31 Dec	%	Change	Change %
	2024		2023			
Share capital	18.804	10,8%	18.804	11,4%	0	0,0%
Share premium reserve	18.864	10,8%	18.864	11,4%	0	0,0%
Other reserves	30.653	17,6%	28.185	17,1%	2.468	8,8%
Prior years' profit (loss)	8.761	5,0%	8.761	5,3%	0	0,0%
Profit (loss) for the year	1.216	0,7%	2.848	1,7%	(1.632)	(57,3%)
Group equity	78.298	44,9%	77.462	47,0%	836	1,1%
Equity attributable to non-controlling interests	19	0,0%	0	0,0%	19	-
Profit (loss) for the year attributable to non-controlling	(11)	0.00/	0		(11)	
interests		0,0%		0,0%	, ,	-
Total equity attributable to non-controlling interests	8	0,0%	0	0,0%	8	-
Group equity	78.306	44,9%	77.462	47,0%	844	1,1%
Provisions for risks and charges	808	0,5%	825	0,5%	(17)	(2,1%)
Deferred tax	5.754	3,3%	5.941	3,6%	(187)	(3,1%)
Post-employment benefits	2.007	1,2%	2.080	1,3%	(73)	(3,5%)
Non-current financial liabilities	23.226	13,3%	22.179	13,5%	1.047	4,7%
Non-current liabilities	31.795	18,2%	31.025	18,8%	770	2,5%
Trade payables	34.184	19,6%	33.792	20,5%	392	1,2%
Payables from tax consolidation	283	0,2%	117	0,1%	166	141,9%
Tax payables	690	0,4%	786	0,5%	(96)	(12,2%)
Current financial liabilities	21.584	12,4%	15.844	9,6%	5.740	36,2%
Other current payables	7.437	4,3%	5.778	3,5%	1.659	28,7%
Current liabilities	64.178	36,8%	56.317	34,2%	7.861	14,0%
Total equity and liabilities	174.279	100,0%	164.804	100,0%	9.475	5,7%



### NET FINANCIAL POSITION FY 2023 – FY 2022

(Euro thousands)	31 December 2023	31 December 2022	Change
A. Cash funds	12.157	12.042	115
B. Cash and cash equivalents	0	0	0
C. Other current financial assets	0	0	0
D. Cash (A+ B + C)	12.157	12.043	114
E. Current financial debt	(9.578)	(13.489)	3.911
F. Current portion of non-current financial debt	(6.267)	(7.194)	927
G. Current financial debt (E + F)	(15.845)	(20.683)	4.838
H. Net current financial debt (G - D)	(3.688)	(8.640)	4.952
I. Non-current financial debt	(22.179)	(22.095)	(84)
J. Debtinstruments	0	0	0
K. Trade payables and other non-current payables	0	0	0
L Non-current financial debt (I + J +K)	(22.179)	(22.095)	(84)
M. Total financial debt (H + L)	(25.867)	(30.735)	4.868



### NET FINANCIAL POSITION H1 2024 – H1 2023

(Euro thousands)	30 June 2024	30 June 2023	Change
A. Cash funds	6.322	7.732	(1.410)
B. Cash and cash equivalents	0	0	0
C. Other current financial assets	6	0	6
D. Cash (A+ B + C)	6.328	7.732	(1.404)
E. Current financial debt	(12.700)	(8.625)	(4.075)
F. Current portion of non-current financial debt	(8.884)	(5.615)	(3.269)
G. Current financial debt (E + F)	(21.584)	(14.240)	(7.344)
H. Net current financial debt (G - D)	(15.256)	(6.508)	(8.748)
I. Non-current financial debt	(23.226)	(25.583)	2.357
J. Debtinstruments	0	0	0
K. Trade payables and other non-current payables	0	0	0
L Non-current financial debt (I + J +K)	(23.226)	(25.583)	2.357
M. Total financial debt (H + L)	(38.482)	(32.091)	(6.391)

The Net financial debt at H1 2024 impacted by the maximization income and PMG not yet collected (13,3 M).

Adjusting the net financial debt at 30 June 2024 by including the collected amount related to the maximization period, which totals € 7,6million, it would have been more favorable compared to the amount at 30 June 2023 (€ 30,6 million).



#### **CERTIFICATIONS**

The Group certifications are the tangible proof of its focus toward sustainable production. All Group companies have the following in place:

Code of Ethics

Organisational Model Pursuant to Legislative Decree 231/2001

QHSE Policy Quality, Health, Safety and Environmental

100% MADE IN ITALY\* Italian original quality of the products

FSC° Forest Stewardship Council - CHAIN OF CUSTODY Programme

PEFC\*\* for the Endorsement of Forest Certification Quality

UNI EN ISO 9001:2015 UNI management systems

EN ISO 14001:2015 UNI ISO Environmental management systems

45001:2018 UNI EN ISO Occupational health and safety management systems

50001:2018 UNI CEI EN ISO Energy management systems

CDP Rating B Carbon Disclosure Project

<sup>\*</sup>Neodecortech S.p.A.only

<sup>\*\*</sup>Cartiere di Guarcino S.p.A. only

54

# CERTIFICATIONS HISTORY

Appendix

NEO DECOR TECH	UNI ENISO 14001	UNI ENISO 9001	FSC*-CHAIN OF CUSTODY	OHSAS 18001	100% MADE IN ITALY	Sustainabilty Report	ISO 50001			UNI ISO 45001 RATING CDP	NONFINANCIAL REPORT wirh limited assurance
	2007	2009	FSC*-CHAIN OF CUSTODY	2011 UNIISO 14001	2015 PEFC	2016	2017 UNI ENISO 9001	ISO   50001	UNI IS 45001		2021
CATERIES GARCING			FSC* RECYCLED WOOD 2010	2012	2015		2017	2018	2019	)	<b></b>
				UNI ISO 14001			UNI ENISO 9001	ISO 50001	UNI ISC 45001		
BEG				2012			2017	2018	2019		<b></b>

#### **KEY CONTACTS**

ISSUER
INVESTOR RELATIONS

NEO DECOR TECH

Luigi Cologni — CEO & Investor relator Email: <u>l.cologni@ne odecortech.it</u>

Marina Fumagalli - CFO
Email: m.fumagalli@neodecortech.it

SPECIALIST



Lorenzo Edmondo Bondi Email: <u>lorenzoedmondo.bondi@bper.it</u> CORPORATE BROKING



Chiara Tavazzi Email: <u>chiara.tavazzi@intermonte.it</u>



Mickael Daponte

<u>Email: mickael.daponte@tpicap.com</u>

Decors and surfaces for sustainable living.